



TULLY RINCKEY PLLC

ATTORNEYS & COUNSELORS AT LAW

Collaborating with you to achieve effective legal solutions

We believe that legal representation should provide wise strategies and effective solutions to agencies faced with navigating the complexities of the rules of law.

We work with government agencies to develop effective legal strategies, assess the impact of recent regulations, and refine the implementation of new policies.

The core strength of Tully Rinckey PLLC is the unsurpassed experience of our attorneys. Because our team is largely made up of legal professionals experienced in working with government agencies and the federal workforce, we are able to bring a viewpoint and a level of analysis to the table that others simply cannot provide.

Core Competencies

Our trademark is a unique combination of broad-based legal experience and significant substantive knowledge, particularly in the following areas:

EEO & Labor Relations Legal Services Investigation Services: 561611

CHARGES, HEARINGS & APPEALS

- Proper drafting of charges in adverse actions
- Experience at hearings and appeals in front of the MSPB

EEO CASES

- Assist in handling and defense of EEO complaints
- Advisement to agencies in complicated or sensitive EEO matters
- Drafting of final agency decisions
- Experience litigating EEO cases before EEOC & Federal courts

MISCONDUCT & MANAGEMENT INVESTIGATIONS

- Assist in investigation of employee misconduct & integrity issues
- Assist in investigation of employee violations of agency conduct
- Assist in investigation of sexual harassment allegations
- Advisement to agencies in handling sensitive employee misconduct matters

LABOR MANAGEMENT NEGOTIATIONS, ARBITRATIONS & CONTRACT DISPUTES

- Experience handling day-to-day dealings with labor unions
- Experience handling arbitrations and negotiating bargaining agreements

Offices of Lawyers: 541110 All Other Legal Services: 541199

BUSINESS LITIGATION

- Breach of contract
- Fraud and misrepresentation
- Commercial and corporate disputes
- Insurance coverage disputes

REAL ESTATE

- Drafting, review, and amendment of residential and commercial leases
- Preparation and review of title transfers and financing
- Representation at sale and purchase of property
- Representation at closings of sales to purchaser and seller
- Litigation services for residential and commercial property

ETHICAL ADVISEMENT

- Review and evaluation of ethical complaints
- Advisement on ethical procedures and actions
- Recommendations on appropriate action



8(a) CERTIFIED | SDVOSB

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Experience

Our range of services have made us capable of providing the most relevant support needs to our clients, including in the following instances:

Serving as General Counsel to the US Navy Veterans Association

Due to the firm's commitment to assisting military personnel in their legal matters, Tully Rinckey PLLC was chosen to act as General Counsel to the United States Navy Veterans Association. In this role, the firm's attorneys provide the daily legal assistance necessary to achieve the association's mission of supporting veterans and the US Navy.

Reaching mutually beneficial solutions in federal employment matters and disputes

Employers and employees increasingly face workplace disputes involving alleged wrongful termination, sexual harassment and discrimination based on race, color, religion, sex, national origin, age, and disability. We are very knowledgeable on handling an agency's response to employee grievances and personnel actions, such as suspensions, demotions, denial of within-grade pay increases, transfers and terminations. Our attorneys have extensive experience in providing dispute resolution services and hold themselves to the highest standard when doing so. Our services offer a fair, neutral, timely, and cost-efficient forum that enables both employers and employees to effectively resolve employment disputes. Our history shows extensive experience and success in litigating adverse personnel actions through the Merit Systems Protection Board, Office of Personnel Management, and the Office of Special Counsel.

Helping military personnel retrieve back-pay compensation

The attorneys at Tully Rinckey PLLC are particularly committed to protecting the rights of servicemembers and veterans. In November 2007, the firm formed a partnership with the American Federation of Government Employees (AFGE) to act as co-counsel in prosecuting their members' claims of discrimination under the Uniformed Services Employment and Reemployment Rights Act. This collaboration with the largest federal employee union in the nation has given the firm extensive experience in working with outside entities to provide exemplary legal services.

Please Note: Tully Rinckey PLLC will not represent individual employees at agencies with which it has contracts to provide legal services for employees on labor relations matters.

Certifications

8(a) Certification

Tully Rinckey PLLC is an 8(a) certified company. The United States Small Business Administration established this designation to provide assistance for socially disadvantaged business owners. It enhances the opportunities available to certified business entities in contract procurement with the federal government.

Service Disabled Veteran-Owned Small Business

Tully Rinckey PLLC is 100% owned and operated by two service-disabled veterans. The same qualities that have enabled these veterans to successfully defend our nation have carried over into the firm through their leadership, management, skills and work ethic. In choosing to work with these veterans, you will be struck by their passion for honor, duty and their commitment to excellence.

FOR MORE INFORMATION CONTACT:

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